



Mathai Fenn

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EDUCATION

PH.D. - IIT BOMBAY

HSS DEPT.

1998 | Bombay, India

Thesis: Identity and Transformation

M.A. PSYCHOLOGY

DEPT. OF PSYCHOLOGY

1986 | Kerala University Campus,

B.A. PSYCHOLOGY

1984 | Union Christian College, Alwaye

COURSEWORK/FOCUS

DOCTORATE

Culture Studies

Signs and Symbols

Philosophy of Science

GRADUATE

Cognitive Psychology

Transpersonal Psychology

Humanistic Psychology

Clinical Psychology

UNDERGRADUATE

General Psychology

Abnormal Behaviour

Human Physiology

Counselling and Therapy

Statistics

SKILLS

TEACHING

Organizational Behaviour • Consumer Behaviour • Leadership • Business Ethics • Organizational Theory • Conflict and Negotiation

INDUSTRY

Knowledge Based Economy •

Organizational Behaviour • Consumer Behaviour • Ethics •

Organizational Development • Leadership Coaching • Strategy based on Consumer Insights • Qualitative Research •

LINKS

Personal:// fenn.net

LinkedIn:// [mathaifenn](https://www.linkedin.com/company/mathaifenn)

Work:// [The Talk Shop](http://TheTalkShop.com)

Society:// [Association for Humanistic Psychology, California](http://AssociationforHumanisticPsychology.org)

EXPERIENCE

ENTREPRENEURSHIP | PRODUCT AND SERVICES

2008 – Present | The Talk Shop

Consulting and Training firm that identifies opportunities in the Knowledge Economy and devise Strategies for them.

- Corporate Training
- Life Coaching
- Effective Learning Strategies for schools
- Organizational Development
- Consulting - SME

2015 – Sep 2017 | Dr Fenns

A brand that represents the world's purest spice extracts available homes.

- Product Conceptualization and Creation
- Packaging design
- Selling to major retailer
- Planning for raising funds

TEACHING | FULL TIME

1998 – 2007 | XLRI Jamshedpur, India

- Organizational Behaviour Area In-Charge
- Designed, Executed and Facilitated Training Programs with many of India's blue-chip companies..
- Designed and executed several courses, included the Management of Relationships course which was one of the most popular in XLRI

VISITING FACULTY

- IIT Gandhinagar
- American University of Armenia
- IIM Kozhikode
- S.P. Jain School of Global Management, Dubai
- Gitam Institute of Management

INDUSTRY EXPERIENCE | ACROSS CAREERS

- OD intervention for a company going public
- Qualitative Research
- Talent audit and strategy for food manufacturing company.
- Strategy to minimizing intergenerational conflict.
- Diversity Workshop: Women in Management conducted in Bombay 2013
- Probono Communication Workshops for disadvantaged youngsters

PUBLICATIONS

- (2004) Organizational Design Under Post-
- (2010) NGO Toolkit for Aligning with CSR Practices. modernization.

SOCIETIES

Honorary member for The Association for Humanistic Psychology (AHP) from 1986 to present.